

# Negotiating Team Application



**Date:**

We are seeking BUFA members for the 2022-2023 Negotiating Team. Although requiring a considerable investment of time over the 2022-2023 academic year, being part of the Negotiating Team is a unique opportunity to become immersed in important issues facing faculty and professional librarians, engage in complex and collaborative problem solving, and make a significant contribution to our members and the larger University community. The Negotiating Team will have an excellent support team, comprising the BUFA Executive, experienced collective bargaining consultants from CAUT and OCUFA, members of the CAUT and OCUFA Collective Bargaining Committees, and former BUFA Chief Negotiators, as well as our benefits and legal consultants.

BUFA invites applications from the Library, all Faculties, and all ranks. Members of equity-seeking groups are encouraged to apply (and can self-identify accordingly). BUFA will begin considering applications on December 01, 2021 and continue accepting applications until the Team is complete.

Please note that there is a course release associated with the roles of team members. The 2021-2022 BUFA Executive has approved 2 full-course equivalents for the Chief Negotiator, 1.5 full-course equivalents for the Deputy Chief Negotiator, and a 1 full-course equivalent for other Team members.

All team members will be expected to attend Negotiating Team training (to be scheduled in the spring or fall of 2022). The Chief Negotiator also will be asked to be available for the CAUT Chief Negotiator's Forum.

Although BUFA will strive to have bargaining conclude prior to the end of the current Collective Agreement (June 30, 2023), Team members must be prepared to see the negotiations through to the end should they be extended for any reason. It is expected that BUFA's Negotiating Team will begin preparations in the fall of 2022 and at-the-table negotiations will likely begin around March or April of 2023. Members planning on taking an academic leave in 2022/2023 should not apply.

Applications can be submitted to [bufa@brocku.ca](mailto:bufa@brocku.ca).

## Contact Information

Name

Department

E-Mail Address

Extension Contact

Position of Interest

### Statement of Interests and Strengths

Describe your interest in serving in this position and what strengths you are able to bring to the team.

### Skills or Qualifications that you bring to this position

Summarize special skills and qualifications that you may bring to this position.

### Previous Relevant Experience

Summarize your previous relevant experience.

After the BUFA Executive has recommended a proposed composition of the Negotiating Team, this recommendation will be put forward for approval by the members, according to BUFA By-Law 5.4. We expect this recommendation will be presented at our General Membership Meeting on February 14, 2022.

If you have any questions about service on the Negotiating Team, please contact Michelle Webber, BUFA President ([mwebber@brocku.ca](mailto:mwebber@brocku.ca)) or Shannon Lever, Executive Assistant ([slever@brocku.ca](mailto:slever@brocku.ca)).

Thank you for completing this application form and for your interest in this role. We will be contacting you shortly.

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