

	Policy: STRIKE DONATION POLICY Policy Number: FIN03/2007
Implementation date: 30NOV2007	Revision date: 24APR18

Policy Statement:

The ‘Strike Donation Policy’ is intended to provide moral and financial support to Canadian University/College affiliated faculty and/or staff associations/unions during a strike (work action) situation.

Purpose:

1. To establish a practical mechanism to provide financial assistance to Canadian University/College affiliated associations/unions with a fixed amount of money in their time of need.
2. To provide an initial amount of \$1,500 to unions in the Canadian University/College affiliated faculty and/or staff associations/unions on a legal strike and to provide weekly subsequent donations of \$1,000 to a maximum of \$7,500. After such time, the Executive Committee may consider additional donations.
3. To provide a maximum donation of \$1,000 on strike appeals from unions outside the Canadian University/College sector provided the money is solicited and has Executive Committee approval. After such time, the Executive Committee may consider additional donations.
4. To dispense a cheque in the specified and applicable amounts to the association/union on strike, forthwith.
5. To review this policy, and specifically the amounts on an annual basis.

Amended:

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| September 23, 2008 | Initial donation amount for FAs changed from \$1000 to \$1500 |
| February 12, 2009 | Subsequent donations and maximums put in place |
| March 18, 2016 | Deleted #3 and #4 |
| March 18, 2016 | Replaced the language in #2 to reflect “unions in the post-secondary sector” |
| March 18, 2016 | Added new #3 |
| February 27, 2018 | Reviewed – no changes |
| March 27, 2018 | To clarify the intent of the policy |